

Drug Free Workplace Services



OUR QUALIFICATIONS, EXPERIENCE, ADAPTABILITY AND COMMITMENT TO CUSTOMER SERVICE ARE SECOND TO NONE!

Service description:

- Safety Links Inc has the ability to provide a turnkey Drug Free Workplace solution for your organization meeting all federal and state regulations for regulated and non-regulated drug testing. When completed your company will qualify as a Florida Drug Free Workplace Program (FAC 440.102).

The Benefits of becoming a Drug Free Workplace include:



- Increased productivity and reduced turnover
- Reduced tardiness
- Reduced absenteeism
- Safer work environment
- Save valuable time on the hiring process
- Reduced health insurance costs and Workers Comp Insurance Incentives (Currently you will receive a 5% discount in the State of Florida)

How the process works:

- **Step 1- Assessment:** Our consultants will meet your management staff to determine your current needs and regulatory obligations.
- **Step 2- Policy Development:** The drug free workplace policy is the cornerstone of a company program. It is designed for easy implementation with virtually no disruption or expense to your small business. It is a comprehensive document that includes forms and checklists for nearly any situation an employer may encounter.
- **Step 3- Drug Testing Implementation:** Safety Links will refer you to a certified laboratory or clinic. At that time you will receive a supply of custom printed laboratory "Custody and Control" forms.
- **Step 4-Supervisor Training:** A key component to a successful drug free workplace program is the training and education of supervisors and employees. Safety Links will provide Supervisor Training. This training helps your leaders recognize symptoms of drug and alcohol abuse, how to document those symptoms, and how to intervene when necessary. Without the supervisor's support and understanding of the program, the employer may not fully benefit from a drug free workplace program.
- **Step 5- Employee Training and Employee:** Employee training is just as important as supervisor training to explain why an employer has chosen to implement a drug free workplace program. Employee safety and workplace image (both for the employee and customers) are two important themes. With proper training, most employees embrace the program and appreciate the many benefits of a drug free workplace.
- **Step 6- Employee Assistance Program (EAP):** Whether it is drug or alcohol abuse, physical abuse, divorce, medical issues, mental health concerns, child rearing, legal, or financial problems, an EAP can reduce costs by assisting the employee in early intervention and, if needed, make referrals for ongoing assistance.



Service price schedule:

- The pricing for this service is heavily dependant upon your needs.
- It would be our pleasure to provide you with a detailed quote based on your specific needs

For more information on this service or to speak to your Safety Coach about your needs contact:

Safety Links Inc - P.O. Box 933 Gotha - Florida - 34734

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